

A close-up photograph of a metal drill bit mounted on a machine tool. The drill bit is silver and has a sharp, multi-fluted tip. It is positioned vertically, pointing downwards. The background is a blurred industrial setting with blue and white tones. The image is framed by a dark purple diagonal shape on the left and a pink diagonal shape on the right.

POLICY STATEMENT

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QUALITY POLICY



The below stated policy is part of our Quality Manual (QM) and QMS.

KMWE Quality policy

To supply quality products and services to our customers that will meet or exceed their requirements, both real and perceived. KMWE is committed to continually improve the effectiveness of its QMS and review quality objectives. Every employee must share in the responsibility of a quality product.

The quality statement has been developed and approved by the KMWE Management Team. This statement and all relevant procedures are available to all employees. During management review, the quality statement is reviewed for continuing suitability.

POLICY STATEMENT

MANAGEMENT COMMITMENT - SUSTAINABILITY



KMWE recognizes the importance of environmental protection.
For this reason our Sustainability policy is part of our Quality Management System (QMS).

It is our commitment as an organization with stakeholders to strive towards :

Operating our business responsibly

Be in compliance with all environmental regulations, legislation

Act in line with approved codes of practice relating to production and any area that our business activities encompass.

To communicate this policies we adopted in our strategy commitments to :

- Environment
- Health and Safety
- REACH RoHS
- Labor conditions & Ethics
- Conflict Minerals
- DFARS
- Security



POLICY STATEMENT

MANAGEMENT COMMITMENT - ENVIRONMENT



KMWE is committed to environmental stewardship including protection of the natural environment and our community.

For this reason our Environment policy is part of our Quality Management System (QMS).

We accomplish our commitment by :



Reducing Consumption of Natural Resources



Preserving Air, Soil and Water Quality



Managing Waste Properly and encouraging Reuse or Recycle



Complying with applicable legal and other requirements to which KMWE subscribes



Developing, implementing and continually improving our Environmental Management System (QMS)

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MANAGEMENT COMMITMENT – HEALTH AND SAFETY



KMWE recognizes the importance of Health and Safety and is committed to operate its business in compliance with legislation and approved codes of practice .

For this reason our Health & Safety policy is part of our Quality Management System (QMS).

Backbone for our Health & Safety management is OHSAS 18001, NEN 3140, ARBO legislation and the so called RI & E inventarisatie (Dutch legislation).

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MANAGEMENT COMMITMENT – REACH AND ROHS



KMWE is committed to fulfill its social and environmental responsibilities. To enhance and effectively address our obligations we have implemented production processes and material handling methods which meet the environmental requirements for the European Directives (EU) and Restriction of Hazardous Substances (RoHS).

Our Reach – RoHS policy is part of our Quality Management System (QMS).

In response to the above KMWE will support its customers and offers assistance in achieving REACH and RoHS compliance to its abilities.

This includes :

- Assistance in defining a compliant transition strategy for our customers products
- Migrate products to compliance
- Perform BOM checks on REACH – RoHS compliance (KMWE is member of BOMcheck)
- Second source non-compliant material
- Product redesign in case alternatives are not available
- Supply Chain development

POLICY STATEMENT

MANAGEMENT COMMITMENT – LABOR CONDITIONS & ETHICS



KMWE is committed to offer its employees and employees in its supply chain a safe and ethical environment :
For this reason our Labor conditions & Ethics policy is part of our Quality Management System (QMS).

KMWE accomplishes this by :

- Safe conditions
- Ethical conduct
- Accountability
- Honesty
- Integrity
- Openness
- Respect and dignity

KMWE is committed to act in line with the standards of the Electronic Industry Citizenship Coalition (EICC) .

POLICY STATEMENT

MANAGEMENT COMMITMENT - CONFLICT MINERALS



Conflict Minerals refers to the Democratic Republic of the Congo (DRC), and adjoining countries in central Africa, who possess rich mineral resources. Rebel groups have garnered significant annual profits- by securing control of local mines and trading routes through use of violence. The USA has determined that “support” of this rebels must be stopped and that companies have to manage this by law. (Dodd-Frank Financial Reform Bill and Consumer Protection Act par. 1502 (b) (the Conflict Minerals Law)

It is KMWE’ s policy to comply with the applicable obligations under the Conflict Minerals Law. KMWE intends to adopt the EICC-GeSI reporting process and obtain declarations to its abilities from suppliers in its Supply Chain. For this reason our Conflict Minerals policy is part of our Quality Management System (QMS).

- Suppliers are expected to source materials from socially responsible suppliers
- Suppliers are expected to fully comply with the Conflict Minerals Law and provide all necessary declarations
- Suppliers must pass these requirements through their supply chain and determine the source of specified conflict minerals (Tin, Tantalum, Tungsten, Gold).
- Suppliers that are not compliant to these requirements will be reviewed by Supply Chain Management for future business.

This Conflict Minerals Policy encourages business to respect, protect and remedy human rights throughout the world.

POLICY STATEMENT

MANAGEMENT COMMITMENT - DFARS



DFARS refers to the Defense Federal Acquisition Regulation Supplement which contain a set of restrictions for the origination of materials intended to protect the US defense industry from the vulnerabilities of being overly dependent on un-trusted foreign sources of supply.

KMWE recognizes the importance to participate in DFARS.

For this reason the DFARS program is part of our Quality Management System (QMS).

Who must comply to DFAR ?

DFARS are owned, maintained and enforced by the US Government.

For KMWE customers with government or defense-related contracts, proof of compliance with DFARS is crucial and mandatory.

The customers finished product must be DFARS compliant.

The customers requirement to meet DFARS is flowed through the Customer contracts and PO to KMWE.

KMWE must flow these requirements to its Supply Chain.

Implementation, following and maintaining procedures for DFARS are integrated in our QMS.

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MANAGEMENT COMMITMENT - SECURITY



KMWE recognizes the importance to participate in the Customs-Trade-Partnership Against Terrorism “C-TPAT” program, and to implement, follow, and maintain procedures, and practices consistent with the C-TPAT Importer Security Criteria enforced by Customs and Border Protection (“Customs”).
For this reason KMWE has adopted the “C-TPAT” program and the policy is part of our Quality Management System (QMS).

KMWE accomplishes this by:

Implementation, following and maintaining procedures and practices that are consistent with the C-TPAT Importer Security Criteria.

Cooperation with Customs in its efforts to ensure the security of the supply chain.

Meeting the recommended business and security practices.

Assisting in the worldwide campaign to stop terrorism.

Providing security guidelines and training for KMWE employees and others associated with the company.

Providing a safe environment for our employees, customers, vendors, and other visitors.

Investigating any situation or significant event which may be related to a breach in cargo security or any C-TPAT criteria, and notify the proper authorities.

Reviewing, revising, and updating security practices and procedures on a regular basis, or as needed.



KMWE

MANUFACTURING THE FUTURE